



# Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes Special Meeting

100 East Erie Street  
Chicago, IL 60611

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Thursday, November 4, 2010

1:00 PM

Board Room

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## DEPARTMENTAL PRESENTATIONS

### Call Meeting to Order

Chairman of the Committee on Budget and Employment, Cynthia M. Santos presiding, called the meeting to order at 1:00 p.m.

### Roll Call

**Present:** 9 - Frank Avila; Patricia Horton; Gloria Alitto Majewski; Barbara J. McGowan; Kathleen Therese Meany; Cynthia M. Santos; Debra Shore; Mariyana T. Spyropoulos; and Terrence J. O'Brien

### Clerk to Read Call of the Meeting

1

[10-1324](#)

To the Honorable President and  
Members of the Board of Commissioners  
of the Metropolitan Water Reclamation  
District of Greater Chicago

Ladies and Gentlemen:

At the direction of Commissioner Cynthia M. Santos, Chairman of the Committee on Budget and Employment, a Special Meeting will be held on Thursday, November 4, 2010, at 1:00 p.m. in the Board Room, 100 East Erie Street, Chicago, Illinois.

The purpose of this meeting is to discuss the 2011 Departmental Budget Presentations.

Attached for your information is the 2011 Budget Schedule.

/s/ Jacqueline Torres  
Clerk

**Attachments:** [2011 Budget Schedule](#)

- 2      [10-1332](#)      Authority for Changes to the Executive Director's 2011 Budget Recommendations "AMENDED. REFER TO FILE #10-1332A"

Attachments:      [Consol 2011 BF19 Package](#)

Amended by File #10-1332A

- 3      [10-1332A](#)      Authority for Changes to the Executive Director's 2011 Budget Recommendations (AS REVISED)

Attachments:      [REVISED BF-19 Budget forms](#)

## Open Discussion

*Each department made their respective presentation.*

*The following are proposed motions to be brought forth at subsequent meetings:*

- 1. Motion to increase the employee health care contribution by 1 percent. Moved by Terrence J. O'Brien, seconded by Kathleen Therese Meany.*
- 2. Motion to increase employee health care deductible to 20 percent. Moved by Kathleen Therese Meany, seconded by Gloria Alitto Majewski.*
- 3. Motion not to change retiree health care contribution. Moved by Terrence J. O'Brien, seconded by Kathleen Therese Meany.*
- 4. Motion to eliminate termination pay for existing and future employees effective January 1, 2011. Moved by Terrence J. O'Brien, seconded by Barbara J. McGowan.*
- 5. Motion to reduce sick days from 15 days to 12 days. Moved by Kathleen Therese Meany, seconded by Mariyana Spyropoulos.*
- 6. Motion to eliminate the sick leave incentive program and to reduce the accrued sick leave remaining when an employee separates from the District to a maximum of 15 days. Moved by Terrence J. O'Brien, seconded by Kathleen Therese Meany.*
- 7. Motion to reduce overtime eligibility and compensation for employees at PM 09 or TAM 17 and above. Moved by Kathleen Therese Meany, seconded by Patricia Horton.*
- 8. Motion to reduce the District's Tuition Reimbursement Program benefit to \$5,250 per calendar year. Moved by Debra Shore, seconded by Frank Avila.*
- 9. Motion to accept the GS/PM transition to TAM pay plan. Moved by Terrence J. O'Brien, seconded by Frank Avila.*
- 10. Motion not the change compensation time. Moved by Kathleen Therese Meany, seconded by Patricia Horton.*
- 11. Motion to include podcasting in the 2011 Budget. Moved by Debra Shore, seconded by Patricia Horton.*
- 12. Motion to eliminate the retiree gift book. Moved by Kathleen Therese Meany, seconded by an Unanimous Board*
- 13. Motion to eliminate extra Board Holiday, but not until after the collective bargaining agreements. Moved by Debra Shore, seconded by Frank Avila.*
- 14. Motion to add Information and Technology to Board Committees. Moved by Patricia Horton, seconded Frank Avila.*

## **Adjournment**

A motion was made by Kathleen Therese Meany, seconded by Patricia Horton, that this Special Meeting be Adjourned. The motion carried by acclamation.  
Chorus of ayes - No nays

## **APPROVAL:**

In accordance with the provisions of 70ILCS 2605/4, each of the foregoing agenda items duly adopted by the Board of Commissioners of the Metropolitan Water Reclamation District of Greater Chicago this November 4, 2010 are hereby approved.

## **APPROVED:**

/s/ Terrence J. O'Brien

President Board of Commissioners of the  
Metropolitan Water Reclamation District of Greater Chicago

November 4, 2010